

New Teacher Appraisal Process Feedback- May 2008

Helpful:

Pre & Post Meeting

Reflection on Teaching, willingness to help with further instruction

Packet explaining documents

Once the progress started, it was clear

Easy to read, common language

Areas for Improvement:

Better communication upfront, was not put in place at the beginning of the year

Rubric for assessment worksheet, all or nothing

Make expectations clearer (where does the district expect new teachers to be?)

How does the appraisal relate to tenure?

Detailed instructional feedback

Knowing area of instruction (principal doesn't know what I'm teaching)

Relating lessons back to targets and student data

Tool is not applicable for SPED & ECSE