



We are Accountable to our Parents and Community

Our Framework for the Future

This is the roadmap we follow in our continuing—and measurable—focus on success and our commitment to the needs and emerging needs of all students

Our District Purpose

High Expectations
High Achievement
For all.
No Excuses



Our District Values

These values describe how we will work with our learners and each other:



Accountability

- To fulfill one's roles and responsibilities and be responsive to the results.

Courage

- Doing and saying the right thing at the right time in the right way despite challenge, adversity, or conflicting self interests.

Excellence

- A relentless and intentional effort in continuous improvement.

Innovation

- Purposeful, courageous, continuous improvement through research and action.

Integrity

- Always aligning our actions with our values and beliefs.

Learning

- Continuous, meaningful, and challenging effort that results in student success.

Respect

- Listen to, accept, and value each individual in the school district and community.

Shared Responsibility

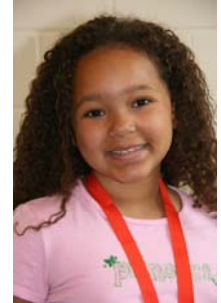
- Working together interdependently and collaboratively, learning from one another, entrusting one's self interest to another, and taking ownership for our individual and collective actions and decisions.

Imagine a school district,
imagine *your* school district . . .

Our Vision for the Future

The Spring Lake Park School District will be recognized as a World Class Learning Community of Choice aligned around improving student learning.

- We will be a school district which stands apart as the leading choice in the area, one of which our community is proud and actively involved
- We will ensure that all students are valued, inspired, and have a sense of belonging in developing the academic, life and career skills necessary to be college-ready and succeed in the 21st Century
- We will raise our highest levels of learning while narrowing the gap between our highest and lowest achieving students
- We will eliminate race and socio-economics as predictors of which students occupy the highest and lowest levels of learning
- We are recognized as purposeful, results-oriented, open and accessible, and consistently striving for improvement



Our Current Overarching Goals

Our Overarching Goals provide a lens through which to view all of our planning and a focus for moving towards our vision. A guiding statement in identifying these goals is: *"This is the year/quarter that our school district will..."*

- We will achieve greater levels of coherence and alignment throughout our system
- We will proactively position the school district for the future in all planning and decision-making

Strategic Directions

Strategic Directions span the district, have been identified as important aspects for moving towards our vision, and require purposeful allocation of resource

- We will continuously improve student engagement through personalized learning
- We will provide an immediate and systemic response to school-wide and individual learning needs
- We will prepare our students to successfully navigate the diverse, global, and ever-changing world of the 21st Century.

Vision Scorecards measure success in Strategic Areas

The district utilizes Vision Scorecards to define indicators of success, to measure progress, and to take action in these five Strategic Areas:

- Student Learning and Development
- Professional Learning Community
- Equity
- Communication and Communications
- Effective Operations