



SPRING LAKE PARK SCHOOL DISTRICT 16

District Services Center
1415 81ST Avenue NE
Spring Lake Park, MN 55432

Minutes of the Work Session Meeting School Board, Independent School District 16 Spring Lake Park, Minnesota Tuesday, January 11, 2011

A. CALL TO ORDER 7:36 P.M.

Chairperson Vranish called the meeting to order at 7:36 p.m.

The following School Board members were present: Colleen Vranish, John Stroebel, Marilynn Forsberg, Annette Winrick, Gary Brisbin, Kelly Delfs, Jodi Ruch, and Superintendent Dr. Jeff Ronneberg.

The following School Board members were absent: none.

B. AGENDA APPROVAL

Chairperson Vranish asked for a motion to approve the agenda.

Motion by Delfs, seconded by Brisbin, motion carried unanimously.

C. DISCUSSION ITEMS

1. **Effective Operations:** Improve our effective management of human, financial, and physical resources.

- Strategic Directions and 2011-12 Budget Planning Overview

Superintendent Ronneberg reviewed the presentation Mind Shift in Minnesota and details of the "Current Reality." Highlights included:

- Longest recession in 50 years; multiple years of budget.
- Flat funding in this biennium.
- public schools last to be impacted and the last to recover/private sector.
- Community members frustrated and the electorate willing to vote against, rather than for people and causes.
- 1 of every 764 MN housing units faced focus.
- We can't simply grow out of this deficit: labor force growth is about to slow; to grow out of deficits.

Superintendent Ronneberg noted there is a need to see that this is a "New Normal" with slower economic growth. There needs to be a re-balance; however, incremental changes have been happening for 50 years and still have achievement gap. The current mindset works for a lot of kids, but it is not working at all kids.

Director of Business Services Amy Schultz reviewed our current budget information—including budget assumptions, the long-term view, enrollment (steady over four years), noted funding federal use of all Stimulus Funds done at the end of this year, Edu-Jobs monies not counted, and review of the State of Minnesota budget deficit—there will be no change in formula, no change in the payment shift.

Assumptions also include:

- Q Comp renewed each year;
- Levy dollars remain at current level;
- OPEB still used through 2011-12, then reduce back;
- Any known legislation; TRA increase .5% next few years.

Ms. Schultz noted that on the expense side of budget:

- Compensation is 81% of budget and operating expenses are 19%;
- Review of what is a true inflationary increase;
- Fixed expenses per contract--transportation increase by 2.5% per the agreement in place;
- Utilities will have a slight increase.

In review of the graphs, it was noted, again, that employee compensation is 81% of our current budget. Historical salary settlements, over last 5 contracts were reviewed. Superintendent Ronneberg noted that when the School Board approved the 6 period day in August, this will alleviate some budget cuts, but there will still be a \$1.7 million deficit. As negotiations go forward, a traditional settlement is not doable.

D. CLOSED SESSION 8:21 p.m.

Chairperson Vranish requested a motion to adjourn into Closed Session at 8:21 p.m. in order to discuss employee negotiations.

Motion by Winrick, seconded by Forsberg, motion carried unanimously.

Chairperson Vranish requested a motion to reconvene the Regular Meeting at 9:27 p.m.

Motion by Brisbin, seconded by Forsberg, motion carried unanimously.

E. ADJOURNMENT 9:28 p.m.

Motion by Stroebel, seconded by Brisbin, to adjourn the Work Session at 9:28 p.m., motion carried.

Date

Kelly Delfs, Clerk
Independent School District 16
Spring Lake Park School District