

## SCHOOL POLICIES INDEPENDENT SCHOOL DISTRICT 16

<b>POLICY</b>	422	<b>Page:</b> 1 of 1
<b>SERIES</b>	400	Personnel
<b>SUBJECT</b>	422	Policies Incorporated by Reference
<b>Adopted</b>		February 13, 2001
<b>Revised</b>		May 11, 2004, December 9, 2008

### PURPOSE

Certain policies as contained in this policy reference manual are applicable to employees as well as to students. In order to avoid undue duplication, the school district provides notice by this section of the application and incorporation by reference of the following policies which also apply to employees:

Policy 102	Equal Educational Opportunity
Policy 103	Complaints-Students, Employees, Parents, Other Persons
Policy 206	Public Participation in School Board Meetings/Complaints About Persons at School Board Meetings and Data Privacy Considerations
Policy 211	Criminal or Civil Action Against School District, School Board Member, Employee, or Student
Policy 305	Policy Implementation
Policy 505	Distribution of Nonschool-Sponsored Materials on School Premises by Students and Employees
Policy 507	Corporal Punishment
Policy 510	School Activities
Policy 511	Student Fundraising
Policy 517	Student Recruiting
Policy 518	Do Not Resuscitate/Do Not Intubate (DNR-DNI) Orders
Policy 519	Interviews of Students by Outside Agencies
Policy 524	Internet Acceptable Use Policy
Policy 525	Violence Prevention
Policy 610	Field Trips
Policy 710	Extracurricular Transportation
Policy 802	Disposition of Obsolete Equipment and Material

Employees are charged with notice that the above-cited policies are also applicable to employees; however, employees are also on notice that the provisions of the various policies speak for themselves and may be applicable although not specifically listed above.